Mt. Si Golf Course — Snoqualmie, Washington

Assistant Golf Course Superintendent

Mt. Si Golf Course is seeking a dedicated and experienced Assistant Superintendent to join our team. Located in the scenic Snoqualmie Valley near the base of Mount Si, our facility is maintained year-round and recognized for its exceptional landscaping, rich history, and picturesque views. As we approach our centennial celebration in 2027, this role offers an exciting opportunity to help manage and preserve a beloved Pacific Northwest public golf destination.

Course Overview & History

Centennial Milestone: Celebrating 100 years of operation in 2027.
Layout: 18 Holes | Par 72 | 6,400 Championship Yards / 5,400 Forward Yards.

Key Responsibilities

Under the supervision of the Golf Course Superintendent, the Assistant Superintendent will assist in managing all aspects of grounds care, crew leadership, and course operations:

Turf & Grounds Care: Oversee daily maintenance and care of putting greens, surrounds, tees, fairways, and bunkers.
Project Management: Lead project work including irrigation repairs, drainage installation, and weeding.
Crew Leadership: Schedule, assign, and supervise daily tasks for the maintenance team, ensuring work is performed safely, efficiently, and professionally.
Irrigation Systems: Monitor irrigation, perform pipe and head repairs, manage hand watering, and adjust sprinkler heads as needed.
Chemical & Fertilizer Program: Supervise and participate in the safe application, calibration, and recording of fertilizers and pesticides in compliance with local, state, and federal regulations.
Records & Inventory: Maintain application records, complete reporting, conduct monthly chemical inventories, and assist with ordering parts and supplies. Schedule Flexibility: Ability to work extended hours, evenings, weekends, and holiday shifts as required by weather and course operations.

Candidate Qualifications

Turf Management: Deep knowledge of golf turf management, cultural practices, and grounds maintenance techniques.
Experience: 4 to 7 years of related experience and/or training, or an equivalent combination of education and industry experience.
Licensing: Valid Washington State Pesticide License, or the ability to obtain it within 90 days of employment.
Equipment Knowledge: Understanding of safe operating standards for turf maintenance machinery and equipment.
Leadership & Communication: Demonstrated skill in supervising, training, evaluating, and motivating maintenance personnel.
Game Knowledge: Familiarity with the game of golf, rules, and methods of play to align setup with player expectations.
Attributes: Strong attention to detail, positive attitude, problem-solving ability, and team-first mindset.

Compensation & Benefits

Benefit Category Description & Details
Hourly Pay Range $30.00 – $35.00 per hour DOE
Paid Time Off PTO allowance to support work-life balance
Health Benefits Medical, Dental, Vision, and Disability coverage
Professional Growth Support for continuing education and pesticide recertification Association Dues Paid dues for GCSAA and WWGCSA memberships

How to Apply

To apply for this position, please submit your resume and a cover letter directly to:

Matt Pilger
Golf Course Superintendent, Mt. Si Golf Course
Email: matt@mtsigolf.com